**Investment Analyst – Social Impact Investing**

**Location**: Somerset House, London (Hybrid)

**Contract**: Full time, one year fixed term contract

**Salary**: c. £36,000 – £38,000 (depending on experience)

Help shape the future of the UK’s arts and culture sector by deploying flexible finance to organisations driving creativity and social change.

**About Figurative**

Figurative is an independent not-for-profit organisation dedicated to impact, investment and innovation in the cultural and creative sector. We bring together deep expertise through Arts & Culture Finance (formerly part of Nesta) and New Philanthropy for Arts & Culture to unlock new and innovative ways of funding and supporting the UK’s arts ecosystem.

We believe arts and culture have the power to transform lives and communities. Our mission is to ensure cultural and creative organisations can thrive, test bold ideas, and build sustainable futures.

**The Role**

We’re looking for a motivated, curious Investment Analyst to join our close-knit, fast-paced team and help broaden access to social finance for arts, culture and heritage organisations across the UK.

You’ll primarily support our flagship £18 million Arts & Culture Impact Fund (ACIF), which provides flexible loans to enable arts, culture and heritage organisations to achieve their ambitions. In this role, you’ll work across the full investment cycle — from assessing new opportunities to supporting portfolio organisations. Current investees range from Music Venue Properties, which brings grassroots music venues into community ownership, to the Royal Shakespeare Company, an innovative theatre company with a global reach.

**Key Responsibilities**

* Support the assessment of new investment opportunities by reviewing business plans, carrying out desk-based research and preparing initial analyses.
* Conduct detailed due diligence by analysing financial statements and operational data, identifying risks, and helping to develop mitigation strategies.
* Manipulate and maintain financial models independently, including performing scenario analysis to evaluate business plans and structure suitable financing solutions.
* Help prepare investment papers and assist with completing legal documentation to finalise deals.
* Support the monitoring of our investment portfolio, tracking financial and social impact performance and maintaining strong relationships with investees.

**What We’re Looking For**

Experience and Knowledge

* Some professional experience in a relevant field such as investment, finance, consulting, or social finance.
* Strong understanding of financial statements, cashflows, budgets and core financial concepts.
* Skilled at manipulating and maintaining financial models to evaluate business plans and support investment decisions.
* Confident conducting scenario analysis to test assumptions and assess risks under different projections.
* Desirable: exposure to deal-making involving small businesses, charities and/or social enterprises.
* Desirable: familiarity with social impact concepts or experience working with charities, social enterprises or cultural organisations.

Skills and Strengths

* Strong analytical skills and attention to detail.
* Clear and concise writing style, able to turn complex information into compelling narratives.
* Confident communicator, comfortable engaging with a range of people.
* Desirable: professional financial qualifications, such as CA, IMC or CFA

Attitude and Approach

* Proactive, well organised and eager to learn.
* Reliable and able to manage time effectively to deliver work under tight deadlines.
* Collaborative team player who values diverse perspectives and enjoys problem-solving with others.
* Genuine interest in arts, culture, heritage and the role of finance in driving social impact.
* Curious and open minded critical thinker, comfortable with providing and receiving constructive feedback

**What we offer**

* Salary in the range of £36,000–£38,000, depending on experience.
* Hybrid working arrangement based at Somerset House in central London, with flexibility and some travel within the UK.
* Generous annual leave, pension contribution and the opportunity to develop your skills at the intersection of creativity, social change and investment.
* A supportive, mission-driven team committed to helping you grow.

**How to apply**

Please apply via our website by midnight August 3rd 2025, submitting:

* Your CV
* A one-page cover letter covering the following questions (max 200 words for each):
  + Why do you want to join Figurative, and what aspects of this role are you most drawn to?
  + Can you give an example of how you’ve used your analytical or financial skills to solve a complex problem or evaluate a business opportunity?
  + What draws you to work at the intersection of social impact and the arts, culture or heritage sectors?

*Please note that we actively screen for AI-generated applications. We are looking for authentic, personal responses that reflect your own experiences and motivations.*

Interviews will be held during the week commencing August 18th 2025. We welcome applications from people of all backgrounds and particularly encourage those who are underrepresented in the investment sector to apply.